

AUGUST 2020 PROGRAMME

Date	Topic	Panellists/Facilitator	Aim	Login details
07/08/2020 11:00 – 12:30	The Impact of COVID-19 on women in higher education	Bev Hancock and Brightness Mangolothi	Covid-19 and lockdown has exacerbated existing inequalities. Women are the most hard hit by the pandemic, having to juggle work, childcare, adult care and other responsibilities that have led to various negative social, spiritual, financial, physical, psychological and other impacts. We have also observed an increased number of gender-based violence. This webinar aims to interactively engage and learn with the participants on the impact of Covid 19 and Lockdown on women in higher education.	
12/08/2020 Time: 12:00 – 14:00	Gender Transformation in higher education	George Mvalo USAf <i>TMF</i> Prof Edith Phaswana Unisa and Ed. Black Academic Voices: The South African Experience Prof Xoliswa Mtose <i>Vice Chancellor,</i> <i>University of Zululand</i> Marissa van Niekerk Acting CEO, CGE	Public universities continue to exhibit traits and characteristics which are 'hand me downs' from colonial and apartheid reconfigurations. Issues of patriarchy, sexism and systemic racism and discrimination continue to mar many a university. In their 'complied performance', public universities began developing institutional policies professing their commitment to transformation. Whilst there were rapid changes into demographics of student	Join Zoom Meeting https://zoom.us/j/96128882302?pwd=RjJhaDNkTTdjZXVwNIYyd0p1NW5ydz09 Meeting ID: 961 2888 2302 Passcode: 800442

		<p>Respondent: Ms Nompndulo Mkhathshwa <i>Parliament Portfolio committee member</i></p>	<p>population, staff diversity continued at a snail pace. The institutional culture continued to subtly and/or overtly place premium on perpetuating the status quo. The lived experience of black professionals and women academics is one of achieving despite the many hurdles placed in their way. The scholarly writings on lived experiences of black academics are well captured in various book editions such as Magubane and Mabokela (2004) and Khunou, Phaswana, Khoza-Shangase and Canham (2019).</p>	
<p>19/08/2020 Time: 14:00 - 16:00</p>	<p>Using a multi-stakeholder lens to understand and address Gender Based Violence in Higher Education</p>	<p>Nonkosi Tyolwana <i>CPUT</i></p> <p>Dr Rosaline Govender GBV Task Team</p> <p>Nazeema Mohamed Inyathelo</p> <p>Respondent: Prof Mkhize Deputy Minister Of Women, Youth and People with Disabilities</p>	<p>Higher education landscape is the microcosm of society and currently in the midst of a social awakening due to an explosion of Gender Based Violence (GBV) across the university community spaces. The frequency and brutality of the scourge is extremely difficult to understand and it cuts across students, academic and administration staff. Following the Cabinet's approval of the Gender Based Violence(GBV) in Post-School and Training (P-SET) in June 2020, there is a need to a thorough interrogation of various scenarios such as Student on Student, Staff on Student, Staff on staff,</p>	<p>Join Zoom Meeting https://zoom.us/j/95824156389?pwd=NjhvWWl4a0pYVGVhYVZRT1Y1UkxGZz09</p> <p>Meeting ID: 958 2415 6389 Passcode: 323903</p>

			<p>Student on staff, Outsider on Student and Outsider on Staff.</p> <p>Further, the time for prioritising “Action” over “Talking” has passed, there is a need for tangible and implementable solutions and address issues such as: “What are the obstacles in dealing with GBV in higher education? How do we address the existing gaps across the university community within the available resources in the country? What needs to be done to ensure that implementation talks to reality within socio-economic space of university community? What is the link if any between the GBV Policy Framework and the NSPGBVF in terms of priority areas, integration and coordination?</p>	
<p>26/08/2020 Time: 14:00 – 15:30</p>	<p>Intergenerational leadership conversation in higher education</p>	<p>Three female SRCs Three female women leaders Respondent Prof Gertrude Fester</p>	<p>There are multiple anecdotes of inter-generational chasm in higher education. At times female students feel that women leaders do not meet their expectation, whilst women leaders feel that female students do not understand the challenges that they are confronted with on a day to day. It is therefore necessary to create a platform</p>	<p>Join Zoom Meeting https://zoom.us/j/96190471860?pwd=RFVyUUVvb2Z0ZkxVNXAyQXFuY1NpUT09 Meeting ID: 961 9047 1860 Passcode: 218729</p>

			<p>where women leaders at multi-generation can find ways to share their experiences and observations on issues of gender equality.</p> <p>This intergenerational conversation aims at connecting the young and old to develop new strategies to achieve gender equality in higher education.</p>	
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